
World Scout Bureau BIANNUAL REPORT APRIL - SEPTEMBER 2022



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MANAGEMENT



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Management
September 2022

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BIANNUAL REPORT
APRIL - SEPTEMBER 2022

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FOREWORD



Dear friends in Scouting,

In the past six months, as the world has opened back up again, we are so encouraged to see the resurgence of Scouting activities on a scale we have not seen since before the COVID-19 pandemic. After more than two years of at-home activities and meeting virtually, we saw Scouts getting back to nature and our Movement reuniting during national camps and Regional events.

During the past period, tens of thousands of young people, Rover-aged Scouts and volunteers came together for large-scale Jamborees and Moots in Indonesia, Denmark, Switzerland, Tunisia, and Portugal to name a few, providing participants an opportunity for international exchange and friendship.

National Scout Organization (NSO) leadership also had the chance to reconnect during two incredible Regional Scout Conferences in Europe and Africa, creating spaces for Member Organizations to get inspired, make key decisions and develop plans to set the future direction of each Scouting Region.

Timely services and support to National Scout Organizations

Since the last World Scout Committee meeting in March-April 2022, we have been hard at work putting the World Triennial Plan into action through dozens of agile projects involving both staff and volunteers to support NSOs in everything from membership recovery and growth to strengthening external communications to enhancing child and youth safeguarding at all levels of Scouting.

Two key Task Forces have also been established to advance our commitment to sustainability and youth engagement by developing a climate impact strategy for WOSM that will bring us towards climate neutrality in the next decade, and reimagining the World Scout Conference into a new event that will enhance the involvement of youth in WOSM's decision-making structures.

One of our most important priorities this triennium is to support NSOs through WOSM Services to recover from the pandemic. Through targeted trainings, workshops, and services delivered both virtually and in-person by a global network of more than 200 expert WOSM Consultants, we have supported NSOs with 110 requests ranging from the improvement of their

financial management and resilience, strengthen their educational Youth Programmes, refresh their national brands, and put in place national growth strategies for membership recovery, retention, and expansion.

To continue to expand this WOSM Services offering to Member Organizations, we opened a call to recruit and train 100 new Consultants with skills and expertise in specific areas of Scouting, and provide opportunities for these volunteers to develop new skills that will benefit them personally and professionally. In addition, we are also making significant upgrades to the WOSM Services platform to make it easier for NSO leadership to access timely services, resources, and support while ensuring that we enhance the growth and development of Scouting to benefit more young people and volunteers around the world.

As one critical area of importance this triennium, we have set our sights on an ambitious goal to bring all 172 NSOs into compliance with WOSM's new membership requirements for Safe from Harm. To this end, we are working to equip NSO leadership with the tools, resources, and training opportunities to implement Safe from Harm programmes, practices, and policies that bring Member Organizations in line with international standards for child and youth safeguarding.

Education for sustainable development through Scouting

In the area of non-formal education we are continuing to innovate by creating a suite of modern, attractive, and relevant educational WOSM Initiatives designed to speak to the needs and realities of today's youth. These initiatives, which include Messengers of Peace, Earth Tribe, and two more currently under development related to the topics of life skills and health and well-being, are available to complement an NSO's Youth Programme, and offer learning opportunities for young people to develop new skills and be of service to their communities.

Together, these educational initiatives are part of a global effort to mobilise our Movement in making the world's largest youth contribution to the Sustainable Development Goals (SDGs), and to support NSOs to integrate education for sustainable development into their national Scouting programmes. New upgrades to the

FOREWORD

Scouts for SDGs digital hub now offer a platform for Scouts, Adult Leaders, and NSOs to learn about sustainable development through our educational initiatives, share their stories of community action, and log their service projects and hours online to inspire more young people to be active global citizens.

Building on the incredible success of Messengers of Peace over the past decade, in the past period we funded 36 new projects investing nearly USD \$1.4 million into regional, national, and community actions that are promoting peace, equality, and sustainability.

Scouts and NSOs have also been active in serving their communities in times of need. In response to the humanitarian crisis in Ukraine, we witnessed Scout volunteers put their leadership skills into action to support families, children, and refugees being displaced and affected by the war. Since February 2022, WOSM and the World Scout Foundation have worked closely with our Eurasian and European Scouting Regions, the National Organization of Scouts of Ukraine (NOSU), and neighbouring NSOs to coordinate emergency relief efforts.

Through our Scout Donation Platform we raised USD \$713,689 from nearly 2,500 individual supporters, Scout groups, Baden-Powell Fellows, and NSOs to purchase food, clothing, medicine, sleeping bags, psychological support, and coordinate relief efforts for refugees for families and communities impacted by the war. Elsewhere Scouts in Madagascar, Malawi, Mozambique, and Zimbabwe, worked together with local and international humanitarian agencies to help the victims of tropical cyclones Ana and Batsirai in a true display of humanitarian action. These acts of kindness, generosity, and service remind us of why Scouting remains as relevant today as it was over 115 years ago.

Mobilising partners and resources for wider impact

This past period also saw us continue to position Scouting as the world's leading educational youth Movement. We established new relationships with partner organizations and continued to advance opportunities for business development and resource mobilisation, including hiring a new Global Director to lead this exciting area of work.

We were active on the international stage through participation in the United Nations General Assembly and Transforming Education Summit together with youth representatives that were there in-person to advocate for stronger investment and recognition of non-formal education, and highlight Scouting's contribution to the Agenda 2030 for Sustainable Development.



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We also reported on the success of the Global Youth Mobilization, which was launched in partnership with the World Health Organization, United Nations Foundation, and members of the Big 6 Youth Organizations to invest in and scale up youth-led solutions and engagements to respond to the COVID-19 pandemic.

In its first year of operation, the Global Youth Mobilization invested more than USD \$600,000 to support the implementation of 183 youth-led projects in 41 countries, and directed an additional USD \$1.2 million towards 74 national projects in 56 countries across the Big 6 Youth Organizations. Together these efforts have directly engaged nearly 200,000 young people to develop and implement activities supporting over 800,000 community beneficiaries.

As part of our ongoing communications and digital transformation and efforts, we also launched a new, fully responsive scout.org website which was completely redesigned and redeveloped to better communicate who we are as a global Movement, where we work internationally across Regions, and what we do in Scouting to impact the lives of young people, volunteers, and communities.

This new website, together with our online Members Portal, WOSM Services, NSO Data Portal, and World Scout Directory, aim to offer a suite of digital platforms and tools to improve the way NSO leadership can access information, request support, submit annual reporting, and benefit from learning opportunities and initiatives designed for Member Organizations.



Growing stronger together for the future

Looking ahead, we are embarking on an exciting journey to develop the next Vision and Strategy for Scouting. As part of that process we will be convening focus groups with NSO leadership, and launching a global consultation with young people that will use the latest research methods and artificial intelligence technologies to better collect and analyse the key trends, opportunities, and challenges facing young people today. These insights will be used to develop a new Strategy for Scouting that will be presented during the 43rd World Scout Conference.

We also have a number of World Scout events to look forward to in the coming period, including JOTA-JOTI which will engage 3 million young people in October 2022 during a digital Jamboree online and over the airwaves. And in August 2023, tens of thousands of young people will get the experience of a lifetime at the 25th World Scout Jamboree in the Republic of Korea. Preparations for these events are progressing well, and we are excited to reconnect with the Movement during the first in-person World-level event since the pandemic began.

Finally, we recognise that many NSOs are still recovering from the impacts of the pandemic on membership growth and financial sustainability. World Scouting will therefore continue to exercise a prudent approach to its budgeting and operations, while offering support to Member Organizations through financial management training, resources, and services to support NSOs that are still weathering the challenges of operating in a post-pandemic world.

As Scouts and NSOs returns to regular Scouting programming, activities, and events, we hope you feel equally proud and encouraged by the resilience we have shown together to enable our Movement to move forward - stronger and more united than ever.

Yours in Scouting,



Ahmad Alhendawi
Secretary General
WOSM



Andy Chapman
Chairperson
World Scout Committee



EDUCATIONAL METHODS

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EDUCATIONAL METHODS

At the World Level

During the past period, the Educational Methods Team completed the initial design of a new WOSM Initiative focused on life skills with research conducted to define the concept, theory of change, learning paths, and competencies linked to the Sustainable Development Goals, symbolic framework, and educational content. Potential partners for the new initiative are also being explored to support the different areas of the initiative to engage young people in developing skills related to entrepreneurship, leadership, Science, Technology, Engineering, the Arts, and Mathematics (STEAM), digital literacy, and interpersonal skills.

On World Environment Day the team recognised the second anniversary of the launch of the Earth Tribe and used the moment to continue to support NSOs to adopt the initiative, which focuses on engaging young people to be environmental leaders and climate activists in their communities. In August 2022, the team organised a SCENES (Scout Centres of Excellence for Nature, Environment and Sustainability) Network meeting bringing together the managers of existing and potential SCENES to share updates and best practices.

To support the future progress and plans for WOSM's educational initiatives, the team conducted a baseline survey and data analysis to better understand and support NSOs to implement these WOSM Initiatives in a way that best complements their national Youth Programmes.

In July 2022, in partnership with Solafrika, we conducted a Scouts Go Solar training for youth representatives from NSOs at the Kandersteg

International Scout Centre. The training enabled these ambassadors for renewable energy to support their organizations to implement the Earth Tribe's Scouts Go Solar Challenge badge. We also cooperated with Scouts et Guides de France to organise an international training of trainers in August 2022 with NSO representatives from all six Scouting Regions in the areas of Adults in Scouting, volunteer management, and the Wood Badge framework.

Other notable achievements from the past period include promoting the importance child and youth safety during a dedicated Safe from Harm week in May 2022, and supporting six NSOs to strengthen their capacity to implement Scouting in humanitarian settings.

In the next six months, the team will further develop and roll out our suite of WOSM Initiatives as part of our global Scouts for SDGs mobilisation effort, and adapt the educational content of these initiatives to be available on the Scouts for SDGs hub for young people, Adult Leaders, and NSOs. This includes upgrading the Messengers of Peace Initiative with new educational challenges and opportunities for young people to engage in peace-building activities.

An upcoming meeting for the Educational Methods Thematic Team, and a training to support WOSM Consultants in the area of Educational Methods will help strengthen coordination, upskill a pool of volunteers to develop new resources, and deliver services to NSOs. Other priorities include preparing for the SCENES virtual seminar, organising a Messengers of Peace Heroes Award event and training for the 2022 recipients, and designing the Better World Tent with educational activities linked with 17 SDGs for the 25th World Scout Jamboree.

EDUCATIONAL METHODS

At the Regional Level

KENYAN SCOUT SUPPORTS TEENS THROUGH PREGNANCY, MOTHERHOOD.

As public services struggled to keep up with rising teenage pregnancies during three months of COVID-19-related lockdowns in Kenya, local Scout Ivy Akii launched Ginkgo Africa in Kibera, the poorest district in the capital of Nairobi. The programme, which is looking to expand into other counties, supports and teaches women and girls aged 13-19 – many without family support – so that they can complete their education and start businesses to create better lives for themselves and their children.



Africa

The Africa Support Centre championed Scouting values with a regional diversity and inclusion workshop for ten grassroots level projects. It also promoted skills development with regional training for course designers in English and French, which was attended by 65 participants.

Through the Tide Turners Plastic Challenge, efforts to promote sustainability in the Region are having a significant impact. Monthly clean-up activities were held at Lake Victoria and coastal regions in Kenya, reusable bags

were produced and distributed in market areas in Cameroon, a waste processing plant making vegetable garden supports was established in Rwanda, and The Gambia Scouts held discussions on how to develop policies on waste management. The Regional office made field visits to Rwanda, The Gambia, and Cameroon.

During the next six months, NSOs in Burundi, Madagascar, Mauritius, Mozambique, and Zambia will receive training on developing policies for humanitarian action.

EDUCATIONAL METHODS

At the Regional Level



Arab

The Arab region launched the Mental Health in Scouting Activities Guide and conducted training for Scout Leaders on integrating mental health programmes in Scouting activities. Sixteen NSOs took part in a coordinator’s meeting for the National Better World Framework and Scouts for SDGs. Other gatherings included the 1st “Tamkin” (youth empowerment gathering), the 21st Arab Rover Moot in Tunisia in which more than 659 Rovers from eight NSOs took part, and a Rovers Activity specialist forum in Arab Universities in Jordan. Regional training was held for the development of trainers’ capacity as well as the training for trainers programme. Despite these achievements, limited internet connectivity and high travel costs prevent participation among all NSOs.

During the next six months, the Region will focus on preparations for the Arab Marine Scout competition and the 5th Arab Scout Youth Forum, as well as the induction of new youth advisors. Another key event will be the 4th Arab Educational Methods gathering in Kuwait. Meanwhile, detailed guidelines for the Wood Badge Framework for the Arab region will be launched and national training for Scout trainers and assistant Scout trainers will take place in Iraq.

Asia-Pacific

Among the regional highlights was holistic training for young leaders, which was attended by 35 Scouts from 20 NSOs held in Chon Buri, Thailand around the theme of “Recovery. Sustainability. Impact.” In neighbouring Vietnam, 50 Scout leaders gathered in Ho Chi Minh City to develop a deeper understanding of the aspirations, needs, and behaviours of young people. The gathering promoted efforts towards greater inclusion and highlighted the importance of intergenerational dialogue while also creating linkages with the implementation of the World Scout Youth Involvement Policy. In India, a Ticket to Life workshop was held for coordinators from Bangladesh, Bhutan, India, and Nepal.



The Asia-Pacific Regional team also supported representatives from Member Organizations in Nepal and Sri Lanka run adult leader training courses. Meanwhile, delegates from Bangladesh, India, Indonesia, Malaysia, and the Philippines took part in a humanitarian action capacity building and policy development project in partnership with Alwaleed Philanthropies. Participation in events by some NSOs in the Region continues to be impacted by COVID-19-related travel restrictions.

Major upcoming Regional events include the 32nd Regional Scout Jamboree on 11-19 December 2022 in Chattogram, Bangladesh. As many as 10,000 Scouts are expected to participate, including 8,000 local participants and 2,000 from overseas. Initial planning visits have already been made by the Host Organising Committee and key staff from the Asia-Pacific Support Centre.

EDUCATIONAL METHODS

At the Regional Level

Eurasia

Humanitarian actions by Scouts in Ukraine and Moldova continue to receive support from UNICEF and UAct. Strengthening these efforts is the Scouting in Humanitarian Settings Action Kit, which was prepared in English and Russian and widely distributed. Another important resource, the Safe from Harm Anti-bullying Toolkit, was published in Russian with educational materials available in Russian and English.

In terms of events, Scouting activities kicked off across the Kyrgyz Republic with a Scouting seminar. In neighbouring Kazakhstan, a national Youth Programme team was trained by international WOSM Service Consultants and local Scouts during a workshop at a local campsite. Support for staff was enhanced in response to regional instability.

Over the next six months, a new resource called How to Start a Scout Group will be used to strengthen the Movement at the grassroots level in countries where new Youth Programmes and adult training have been introduced in recent years. This material will be presented at workshops involving potential Member Organizations. Also in the pipeline is an in-person leaders' summit designed to enhance engagements with NSOs and other stakeholders as part of the Eurasia Regional structure review. Offering exciting opportunities for older Scouts in the Region will be the launch of the Rover Scout Section in November.



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EDUCATIONAL METHODS

At the Regional Level

Europe

The European Youth Agora was held in North Macedonia with participation by the first Eurasia Agora's planning team. The Region also planned and delivered The Power of Human Rights Education event in Kandersteg, Switzerland, in collaboration with the United Nations High Commissioner for Refugees and the NGO Working Group on Human Rights Education and Learning. Elsewhere, the UAct Project commenced educational activities in partnership with Eurasia and various NSOs.

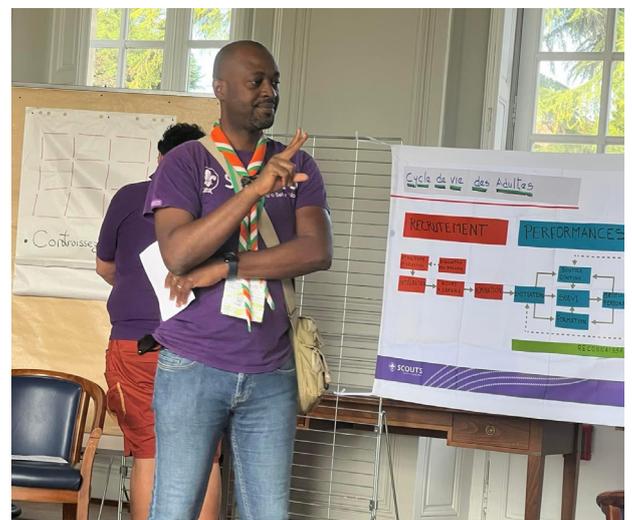


Looking ahead, the region will start to review and revamp its regional networks, deliver the Scout and Guide Academy in partnership with WAGGGS, and kick off preparations for activities under the Earth Tribe project and the Sustainability Forum.

Interamerica

The Region organised several key virtual events, including the First Interamerican Forum on Education for Sustainability, a Safe from Harm implementation workshop that enhanced the capacities of NSOs to implement relevant policies, a Youth Programme Regional Network Meeting with nearly 20 NSOs, and an Adults in Scouting Regional Network meeting. Other notable gatherings included hybrid training on the integral management of Adults in Scouting and a virtual Interamerican Scout Youth Forum that was attended by participants from 15 NSOs and 15 delegates from the YMCA, IFRC, and the Special Olympics.

In the coming months, the Region aims to visit the Antigua and Barbuda Scout Association, which is expected to become a member of WOSM in November, to provide support towards the Youth Programme, Adults in Scouting, and Safe from Harm. The Region will also update training for consultants, aim to provide training for new national commissioners in Youth Programme, Adults in Scouting, and Safe from Harm, and focus on ensuring more NSOs are implementing national policies for Safe from Harm.





ORGANISATIONAL DEVELOPMENT

ORGANISATIONAL DEVELOPMENT

At the World Level

In the past period, the Organisational Development Team focused on the continuous improvement and implementation of WOSM Services, our cutting-edge platform which has transformed the way we operate as a global movement to deliver services and support to our 172 Member Organizations. The team worked on making significant upgrades to the WOSM Services platform which will be re-launched later this year with a refreshed user experience and design, new sub-service areas, a more accessible Learning Zone library, and integration of WOSM Services into a new online Members Community.

The team announced an open call to engage 100 new volunteer consultants with skills and knowledge in 12 Services areas to deliver tailored services and support to NSOs around the world. These Consultants will join a global network of volunteers with an opportunity to gain professional skills, exchange ideas with Scouting peers, and contribute to the growth and development of Scouting worldwide. In preparation for the appointment of these new WOSM Consultants by the end of 2022, the team conducted a successful training of trainers session and prepared materials for in-person training workshops to be delivered across Regions.

Over the past six months, the team provided support to the Regional Planning Teams responsible for delivering Regional Scout Conferences in Europe and Africa. This included support for the institutional business of the events, as well as running workshops and plenary sessions, and managing the e-voting system. The team also enhanced the Bureau's systems

for knowledge management by strengthening the organisation as well as the continued digitising of the WOSM archives to improve our ability to find and access historical information about Scouting and the Movement.

The Organisational Development Team's key focus for the next period will be to continue to support the planning and delivery of Regional Scout Conferences in the Interamerica and Arab Regions. The team will re-launch a new more dynamic WOSM Services platform to make it easier for NSOs to access resources and support, and we will train 100 new WOSM Consultants in all areas of Scouting to deliver virtual and in-person services to NSOs. The team will also review and release an upgraded version of the Global Support Assessment Tool (GSAT) to help NSOs better assess their organisation against international best practices and standards for good governance and quality Scouting. To support the annual reporting process, which will close in October 2022, and to ensure a high level of submissions, the team will continue to provide support and guidance in close collaboration between Global and Regional Support Centres.

We remain committed to creating a safe and inclusive environment for everyone involved in Scouting and bringing all 172 NSOs into compliance with the World Safe from Harm policy and WOSM's membership requirements. As part of this, we will release in the next period a newly-developed mechanism to monitor the implementation of Safe from Harm in all NSOs, and continue to offer services and support to bring Member Organizations up to the international standards for child and youth safeguarding.

ORGANISATIONAL DEVELOPMENT

At the Regional Level

SCALING UP THE GROWTH OF SCOUTING ACROSS INDIA FOR MORE YOUNG PEOPLE.

As Scouting continues to adapt to the realities of the COVID-19 pandemic, National Scout Organizations around the world are discovering ways to maintain and grow their membership.

The Bharat Scouts and Guides in India are a shining example of an organisation, that despite the challenges of the global health crisis, is working to engage even more young people and volunteers in Scouting by establishing a clear and actionable growth strategy for their whole organisation.

The project is rolling out in places such as Chennai, Hyderabad, New Delhi, Jaipur, Bengaluru, Mumbai, Hyderabad, Lucknow, Shimla, Dehradun, Raipur and other communities to expand the number of young people involved in Scouting from 3.7 million to more than 6 million in the next five years.



Africa

The 9th Africa Scout Youth Forum and the 18th Africa Scout Conference were among the highlights, which were held in Nairobi on 21-23 August and 25-28 August, respectively. Major outcomes from the Conference included the endorsement of the 2022-2025 Regional Triennial Plan, which featured input from NSOs, the election of new members to the Africa Scout Committee and Youth Advisers to the Africa Scout Committee, and the adoption of resolutions for the Region. Another significant event was the first in-person meeting of the Africa Scout Committee since 2019. At the national level, the Regional office supported Scouting

organizations in Congo and Mali to align their constitutions to WOSM’s, review their current policies, and develop new policies in working towards their application for membership. In addition, the Regional Director conducted a field visit to Mali in July.

Scheduled activities over the next six months include the induction of the newly-elected Africa Scout Committee, a regional growth workshop to build awareness among NSO leaders to create national development plans, and the training of additional consultants to support the implementation of WOSM Services.



ORGANISATIONAL DEVELOPMENT

At the Regional Level

Arab

The Regional office held a workshop on risk and crisis management and launched a capacity building programme at Saudi Arabia's Imam Abdulrahman Bin Faisal University for the country's Rovers project.

Over the next six months, two GSAT regional assessments will be conducted and support will be provided to NSOs to complete their annual reporting. The team will also be busy preparing for the 30th Arab Regional Conference in December.

Asia-Pacific

Members of the Asia-Pacific Regional Scout Committee and Sub-Committees had an induction, orientation, and meeting in May in the Philippines. This was the Region's first hybrid gathering since the Regional Scout Conference in February 2022 with roughly 50% in-person participation and 50% online attendance. An evaluation of the orientation and induction showed a high rating of satisfactory from participants.

Eleven NSOs were supported through the Re-energizing Scouting Fund, namely in Australia, Bangladesh, Bhutan, Cambodia, Fiji, Malaysia,

Maldives, Mongolia, Nepal, the Philippines and South Korea. All have either initiated or launched projects, such as the recruitment of disadvantaged youth in Australia, roadshows in Bhutan with monks joining Scouting, the introduction of Jamboree-on-the-Internet in Cambodia, and strategic planning workshops in the Philippines, to name a few.

In terms of growth in membership, NSOs continued to monitor developments with most having appointed a growth coordinator to develop and implement their NSO's national growth strategy. Nepal Scouts have surpassed their membership targets for growth and, with assistance from WOSM Consultants, are strategising their growth for the next decade.

Elsewhere, amendments to the Asia-Pacific Region Constitution and By-laws were reviewed and approved by the World Scout Committee.

As a result of discussions with the Global Support Centre, the Asia-Pacific Region Monitoring Task Force prepared a tool to monitor and evaluate performances in the plan's strategic priority areas. This tool will be introduced at the Regional Scout Committee meeting in October.

Over the next six months, WOSM Services will continue to deploy a consultant to assist Member Organizations in Maldives virtually and in Malaysia.



ORGANISATIONAL DEVELOPMENT

At the Regional Level



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Eurasia

In April, the Eurasia Scout Committee requested that the World Scout Committee (WSC) study and decide on the viability and future of the Eurasia Scout Region. It launched a referendum to postpone the Regional Conference and Youth Forum by a year due to conflict in the Region. Consultations with NSOs led to requests for an alternative platform or gathering where NSO leadership could to share their progress and updates. For the new Scout Organization of Kyrgyzstan, the establishment and training of a national leadership team has continued.

Over the next six months, the Region will support NSOs meet various decisions made by the World Scout Committee regarding the Region's future, organise an in-person leaders' summit, and actively support the leadership in Kyrgyzstan to develop a roadmap towards establishing and building a National Scout Organization of Kyrgyzstan.

ORGANISATIONAL DEVELOPMENT

At the Regional Level



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Europe

The Measuring Impact of Youth Organisations project was initiated as a first step towards developing a new WOSM Service on social impact. An evaluation of the Growth Potential Project and succession planning was organised to ensure continuity and new targets for the Region. Support was also given to the Albania Scouts and more than ten local Scout groups. Representatives of the Albanian Scouts also participated in the European Scout Conference. During the next six months, the Growth Potential Project will be expanded to more countries in Europe based on their market share potential and interest expressed at the 24th European Scout Conference. The Region will support the induction of new national boards at European NSOs, continue to support Scouting in Albania, and advance the Social Impact Methodology Review.

Interamerica

The Region started to implement a Regional Messengers of Peace Project for Growth, including with an open call for a staff member to assist NSOs in areas such as Adults in Scouting, Youth Programme, and communications. Another key achievement was the Institutional Development Regional Network meeting with participation from 17 NSOs. Finally, virtual meetings with new NSO leaderships from Colombia, Ecuador, El Salvador, Mexico, Nicaragua, Panama, and Peru were organised to establish a comprehensive introduction, transfer of knowledge, and support World Scout Bureau activities.

In the next six months, the Region aims to visit the Antigua and Barbuda Scout Association to develop and implement a plan for organisational development and growth. The Region will also work with NSOs to assess their needs and facilitate more service requests in the areas of good governance and growth. In addition, we aim to support NSOs to implement risk management procedures resulting from risk management training and WOSM Services.



COMMUNICATIONS

COMMUNICATIONS

At the World Level

In the past period, the Communications Team set up and implemented a number of key Operational Framework projects involving volunteers to strengthen external communications among NSOs, and advocate around the topics of peace and sustainability. Two other projects to start the process of refreshing the WOSM brand, and designing the Global Development Village experience for participants of the 25th World Scout Jamboree also got underway.

As part of our ongoing digital transformation efforts, WOSM launched a new, fully redesigned and responsive scout.org website to better communicate who we are as a global Movement and highlight what we do in Scouting to impact the lives of young people, volunteers, and communities. This new website, together with the Members Portal, WOSM Services, NSO Data Portal and World Scouting Directory, offer a suite of digital platforms and tools to improve the way NSO leadership can access information, request support, submit annual reporting, and benefit from learning opportunities and initiatives designed for our Member Organizations.

To widen the reach and promotion of inspiring Scouting stories, content and news, WOSM established the “Scoutfluence” network involving influencers, micro-influencers, youth representatives, and Messengers of Peace Heroes. We also supported communications for Scouting’s advocacy and engagement at the UN General Assembly and Transforming Education Summit in New York.

The Communications Team responded to new WOSM Services requests across Regions for support on strategic communications and branding, offered a wide range of learning opportunities on topics such as video content creation and digital marketing to NSOs through the Global Scouting Communications Network, and published two new resources - a Branding Workbook and Social Media Strategy Guide - to support Member Organizations in these areas.

Thanks to ongoing communications and marketing, WOSM raised a total of more than \$700,000 through the Scout Donation Platform together with the World Scout Foundation to respond to the humanitarian crisis in Ukraine. The funds are now being directed to the National Organization of Scouts of Ukraine and neighbouring NSOs for local relief and response efforts. Finally, WOSM’s Annual Report 2021-2022 and consolidated financial statements were published to highlight the impact of our work to NSO leadership, partners and donors.

The plan for the Communication Team in the next six months includes: launching a new iteration of the WOSM Services platform and training a new pool of communications Consultants; promoting opportunities for engagement to develop the next Strategy for Scouting; storytelling around WOSM’s delegation of youth representatives who will attend the COP27 in Egypt; highlighting Scouting’s youth contribution of three billion hours of community service towards the SDGs; and supporting the delivery of JOTA-JOTI 2022 and next year’s 25th World Scout Jamboree.

COMMUNICATIONS

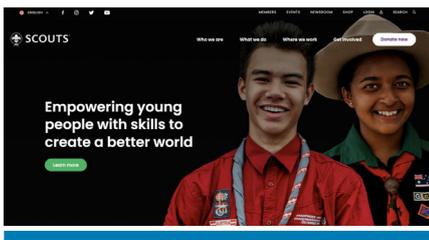
At the Regional Level

SAY HELLO TO THE NEW SCOUT.ORG!

As Scouting continues to Over the past year, we have been working to redesign, redevelop and reshape the entire content and technology for our main website to make it a better experience for everyone visiting.

The new site highlights who we are as a global Movement representing 172 National Scout Organizations and 57 million Scouts worldwide. The site also shines a spotlight on what we do in Scouting to impact the lives of young people, volunteers and communities.

Overall, the new scout.org will provide a better experience for Scouts and Member Organizations, as well as all visitors who would like to learn more about Scouting’s educational offerings and how to get involved in the world’s leading educational youth Movement.



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Africa

In the Africa Region, communications efforts focused on the planning and delivery of the 18th Africa Scout Conference and 9th Africa Scout Youth Forum in August 2022 in Nairobi, Kenya. Communications support was also extended to the Africa Scout Foundation, the Host of the 1st Africa Rover Moot to be held in April 2023 in Kenya, as well as for the launch of the Commonwealth Alliance for Quality Youth Leadership during the Commonwealth Heads of Government Meeting in Rwanda in June. The team supported NSOs in Burundi, Niger, and Madagascar with services around brand protection and promotion. A new media partnership in the Region with The Standard Media Group PLC, one of Kenya’s leading media outlets, will support coverage of Regional activities in Kenya and open media opportunities for thought leadership on child and youth issues. The Africa Support

Centre also procured audio-visual equipment to significantly enhance its capacity to produce high-quality live and virtual events, as well as to produce impact stories about Scouting projects, activities, and events.

Arab

In the Arab Region, communications work focused on supporting the Host of the 21st Arab Scout Moot, which was held in Tunisia in July, and preparing key documents, website, and promotions for the 30th Arab Regional Scout Conference later in 2022. The team published digital versions of the Arab Scout Magazine and Bulletins online, and produced Scout Terms Sign Language guide in partnership with the Arab League. In the next six months, the team will continue preparations for the Conference, and publish a book on Scouting in the Arab Region.

COMMUNICATIONS

At the Regional Level

Asia-Pacific

In the Asia-Pacific Region, the strategic plan for 2022-2025 was approved by the Regional Scout Committee and distributed to NSOs and Regional volunteers. An updated version of the Communications Guide for Correspondents is available as a resource for correspondents who contribute stories and images for Regional media channels. An Asia-Pacific photo contest was announced in June 2022 with the themes focusing on Sustainable Development Goals 14 and 15 related to the environment with entries from NSOs across the Region. A webinar on storytelling with young adults and leaders was also run to shared basic skills in producing impact stories of Scouting projects, activities and events. In the next six months the APR Correspondents Network, comprised of communications professionals appointed by NSOs, will be revitalised through learning opportunities and contribute stories to the Region's communications and media channels. A capacity strengthening workshop on crisis communications and reputation management is being planned for early 2023. Finally, a social impact contest will be launched to increase the awareness on the impact of Scouting in communities through short videos of Scout projects and activities with impactful results.

Eurasia

In the Eurasia Region, communications work focused on providing crisis communications support to the NSO in Ukraine as part of the ongoing humanitarian crisis, and providing support to the Global Communications Team to produce impact stories of humanitarian action in Ukraine and neighbouring countries. The team also worked on producing Scouting educational materials in Russian for the Region, and completed the digital archiving of online and offline materials sourced from various places about the history of Scouting in Russia. In the next six months, communications will focus on finalising and publishing the educational materials and creating an online exchange platform for Eurasian NSOs to use and share high-quality Youth Programme activities in line with the latest guidelines of the World Youth Programme Policy.

Europe

The key communications focus of the European Region was supporting the production and promotion of the 17th European Guide and Scout Conference held in July 2022 in Rotterdam, the Netherlands. The event included live streaming

plenary sessions and the publication of key highlights from each day of the Conference giving more visibility to the work of the Region and Member Organizations.

Over the past period, the team collected and shared inspiring stories and initiatives as part of the UAct project in Ukraine and neighbouring countries where Scouts have been at the forefront of humanitarian response efforts supporting refugees impacted by the war. This promotion included joint campaigns with UAct project partners UNICEF Europe and Central Asia.

The Region has also saw a post-COVID-19 return to Scouting in-person with many initiatives, Jamborees and summer camps being held and promoted.

In the next six months, the Region will host a Communications Forum in Vienna, Austria in October 2022 to strengthen the network of communications professional and volunteers from NSOs across Europe. Services and support is also being delivered in the area of communications for Regional events and trainings, giving visibility to calls for participants, programmes, teams as well as for the open call for Regional volunteers.

Interamerica

In the Interamerica Region, the first youth spokesperson and advocacy training was conducted with the participation of 72 young people from the 21 NSOs. In July 2022, the team delivered the 1st Interamerica Scout Communications Forum with 62 participants from 13 NSOs focused on sharing best practices with a particular focus on strategic communications, crisis communications, storytelling and branding. The communications team supported the development of the new Interamerica Regional Plan aligned at the World Triennial Plan, and are in the process of reviewing the Regional communications strategy, channels and branding. In August, the Region joined an external event with partners to raise the profile of Scouting, and celebrating the history of the Movement, including raising a WOSM flag in a central location in Panama City. The event was attended by representatives of governments and embassies of the Region in Panama, as well as multilateral organisations, non-governmental organisations and leaders from the private sector. In the next six months, the team will focus on the production of the 28th Interamerican Scout Conference and continuing to delivery services in the area of communications with NSOs.



PARTNERSHIPS

PARTNERSHIPS

At the World Level



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During this period, the Partnerships Team collaborated with the Educational Methods Team to develop an enhanced approach for WOSM's educational initiatives to make them a more compelling shared-value proposition to potential donors. The team also identified the short and medium-term partnership needs of the Earth Tribe and Messengers of Peace initiatives, as well as the partnership needs of those initiatives currently under development related to life skills and health and well-being.

A number of new relationships were established with new partner organizations, including Restless Development, Ocean Generation, and the Higher Education for Good Foundation. We continued to strengthen our collaboration with the Big 6 Youth Organizations and began setting the strategy for the next phase of joint work in anticipation of the completion of the Global Youth Mobilization. In the past period, Scouts participated and engaged in speaking opportunities around the world, including the High-Level Political Forum, CHOGM, Transforming Education Pre-Summit, Stockholm+50, the Generation Connect Global Youth Summit, UNESCO World Higher Education Conference, ECOSOC Youth Forum, and Commission on the Status of Women. A delegation of Youth Representatives and staff went to the UN General

Assembly and Transforming Education Summit, where we co-organised side events with partners such as SAP, Generation Unlimited, and the Big 6.

The team also kicked off two advocacy projects on sustainability and peace as part of our continued effort to position Scouting as a leader in these areas, while also delivering on the objectives of the World Triennial Plan. The projects will help develop new advocacy resources and trainings on peace and sustainability, including forthcoming workshops and resources for NSOs to get involved in advocating for peace and sustainability with governments and civil society partners at the national level.

Over the next six months, the team will work on a project with volunteers to design and deliver the Global Development Village as part of the 25th World Scout Jamboree. New partnerships will also be developed to support the WOSM Initiatives related to life skills and health and well-being, and we will support the engagement of partners in upcoming Regional Scout Conferences and partnership-related aspects of the new Regional Plans. Finally, the team will continue to work closely with the World Scout Foundation to identify and pursue opportunities for resource mobilisation.

PARTNERSHIPS

At the Regional Level



Africa

The Africa Regional office signed partnership agreements with Africa for SDGs and the Institute for Economic and Peace to support the implementation of Scouts for SDGs and data-driven peace research, education, and advocacy. The regional director and staff represented WOSM at the Commonwealth Youth Forum and Heads of Governments Meeting in Rwanda in June where the Commonwealth Alliance for Quality Youth Leadership was launched. This opened the space for collaboration with the Commonwealth, the Big 6, and organisations like VSO and IESEC. Meanwhile, the Africa Scout Foundation Board approved the first-ever Institutional Support Grant of \$21,465 USD to the Africa Support Centre and a further \$10,000 USD to support more youth-led projects. Over the next six months, a regional workshop will be delivered on partnerships and resource mobilisation to

enhance the capacity of NSOs in this area with a focus on long-term sustainability. The Region will also organise an induction workshop for Regional Youth Representatives and support them to actively engage in advocacy opportunities regionally and conclude partnership discussions with UNFPA-ESARO, VSO, SOS Children's Villages, HOTOSM, Pan-African Youth Union, APO Group, and others.

Arab

In July, a training course for Scout Leaders was held to help empower displaced women and refugees in Arab countries. The Arab Region, in partnership with the International Organization of Migration, developed a national awareness programme for safe migration in Egypt, which will be implemented over the next six months. Focus will also be on monitoring the implementation

of a literacy project for refugees and displaced women and implementing a Scout creativity camp in cooperation with the Arab League. The region will also focus on planning and implementing of the Parajamboree in Morocco and activating cooperation with the Arab Council for Childhood and Development.

Asia-Pacific

The Asia-Pacific Region engaged Edukaysyon PH, a non-profit organisation, on e-learning for youth as a result of synergies with the Sustainable Development Goals. It is envisioned that a partnership agreement will be signed in the next six months. The Region promoted programmes delivered by partners, such as STIF or International Training of Trainers offered by Scouts and Guides of France, Earth Tribe 2nd Anniversary, Project for the Planet, and a donation drive for the 30th anniversary of the APR Scout Foundation.

PARTNERSHIPS

At the Regional Level

Eurasia

In collaboration with the World Scout Bureau Europe Support Centre, the UNICEF-funded project UAct was extended to NSOs in Ukraine and Moldova. The Region is supporting the National Organization of Scouts of Ukraine to partner with NSOs in other Regions that are keen to offer humanitarian and other support. Collaboration is ongoing with government authorities and ministries of youth and education in Kyrgyzstan to support the development of a new Scout Organization in the country. During the next six months, the team will work with NSOs in Ukraine and Moldova to encourage good practices in project management and governance through training and capacity development opportunities. The team will also concentrate on transparent and timely reporting to partners on UAct initiatives.

Europe

A UNICEF partnership launched on 1 April for 15 months with over EUR3 million in investment for the UAct project. A key intention is to make this a long-term nationally- and European-sustained partnership. Policy position papers were developed on non-formal education, COVID-19 response and recovery, youth funding, diversity and inclusion, and sustainability, which set the scene for future direct advocacy efforts. In the next six months, Youth Advocate training and the Communication Forum will take place, a communications manager and project officer will be appointed and a new Global Declaration on the Future of Education (2050), to which the European Region contributed, will be launched.

Interamerica

The first Regional Youth Forum was held with the participation of external representatives from YMCA Latin America and the Caribbean, Red Cross Americas, and Special Olympics Latin America and Caribbean. The event helped the Region and the YMCA strengthen their collaboration with various partners. The Region also participated in a leadership workshop with the YMCA, with both sides keen to enhance that cooperation. Another important milestone was a virtual meeting with the Regional Chair of the International Scout and Guide Fellowship. On World Scout Day, on 1 August, a flag was raised in the City of Knowledge, Panama, during special

UNICEF AND WOSM UNITE TO SUPPORT REFUGEES FLEEING WAR IN UKRAINE.

UNICEF and WOSM launched a regional cooperation agreement to provide critical care and support to children and families fleeing the war in Ukraine. The partnership enables both organizations to scale-up their responses to work to ensure those who are most in need of support can receive it. Joint activities address the urgent needs of refugee women and children in both neighbouring countries - Poland, Hungary, Romania, Moldova, and Slovakia, as well as countries where refugees are continuing their journey, including the Czech Republic, Latvia and Lithuania.



ceremony that was attended by representatives from the national government, Panama City government, embassies, corporations, and NGOs. In the next six months, the Region will prepare the partnership sessions and work to ensure the participation of partners at the Regional Scout Conference. In addition, the Region will support NSOs in requesting partnership services. It will continue its work with external partners, strengthen its collaboration with YMCA Latin America and the Caribbean and Red Cross Americas, and work closely with the Organisation of the American States to sign a Memorandum of Understanding.



MESSENGERS OF PEACE AND GRANT MANAGEMENT

MESSENGRERS OF PEACE AND GRANT MANAGEMENT

At the World Level



During the past period, 36 new Messengers of Peace projects were approved directing \$1,396,120 USD (57% of the total budget allocated for 2022) towards global, regional, national, and community actions that are promoting peace, equality and sustainability. To report on the impact and success of these projects, the Messengers of Peace and Grant Management Team is providing coordination and guidance for 12 planned field visits in 2022 across all Regions.

The team supported the World Scout Foundation to plan and deliver its Impact of Scouting Seminar in April 2022 in Dublin, Ireland and provided support and updates on grant management to the World Scout Foundation Oversight Committee.

The Messengers of Peace and Grant Management Thematic Team met in-person in Kuala Lumpur, Malaysia to focus on enhancing grant and project management across Global and Regional

Support Centres, discuss the next phase of Messengers of Peace granting, and strengthen the team's capacity and expertise. The team also considered ways to strengthen the capacity of NSOs to implement impactful projects, and make better use of our centralised grant management system in Fluxx to improve grant management, monitoring and evaluation, and reporting across Regions.

In the next six months the team will prepare the 2023 Action Plan for Scouts for SDGs for Alwaleed Philanthropies, collect and analyse data for ongoing initiatives such as the Ticket to Life and Re-energising Scouting Fund, and provide support and coordination for the remaining planned field visits this year. The team will also work on developing resources to support and strengthen the project management of funded projects and implement improvements to our grant management system to better capture information for reporting and data-driven decision making.

MESSENGERS OF PEACE AND GRANT MANAGEMENT

At the Regional Level

MESSENGERS OF PEACE HEROES CELEBRATE A DECADE OF IMPACT.

Fifteen Messengers of Peace Heroes came together in Riyadh, Saudi Arabia to Scouting’s peace-building efforts and set the stage for the next ten years of impact through the Messengers of Peace initiative. Over the last decade, young people have inspired, enabled, and delivered over 2.5 billion hours of high-impact community service through the Messengers of Peace programme. The Heroes took part in communications workshops on public speaking, storytelling, and peace journalism, exchanged and learned from each other’s experiences on advancing youth-led projects, and planned for an impactful future for the Messengers of Peace initiative.



Africa

During this period, 12 Messengers of Peace projects were approved through Scouts for SDGs. Seven NSOs received funding from the Re-energizing Scouting Fund to run growth campaigns and strengthen efforts to retain membership. Food for Life projects are ongoing in Namibia, South Sudan, and Tanzania, with a monitoring and evaluation visit having concluded in Tanzania.

Currently, the Ticket to Life project is operating in the Democratic Republic of Congo, Kenya, Malawi, and Niger. Over the next six months, the project will be extended to four more countries. Field visits were conducted in Burundi, Kenya, and Rwanda.

Focus will remain on these projects to ensure their completion and to hold strategic field visits that will enhance future planning processes. The team is also planning to publish a special newsletter that highlights impact stories.

Arab

Three regional projects were finalised during the reporting period. The regional grant process was enhanced to allow for linkages to services, advance technical and financial support for projects, and improve monitoring and evaluation. The Region followed up on NSOs projects in Algeria, Egypt, Jordan, Tunisia, and the United Arab Emirates. It supported the development of new grant applications for Sudan and Mauritania and created a regional framework for mental health. The Regional Decision Committee held regular meetings to discuss the project’s updates and applications. The Region also provided support in selecting Messengers of Peace Heroes.

In the next six months, the Arab Region will focus on supporting NSOs to develop reporting for project applications. It will also conduct regional workshops on grant management and partnerships and will continue to support other ongoing projects.

MESSENGRERS OF PEACE AND GRANT MANAGEMENT

At the Regional Level

Asia-Pacific

Currently, four projects are being funded through the core Messengers of Peace fund for 2022, namely, a Youth Leaders' training course and Re-energising Membership Growth in Thailand, APR Ticket to Life project, and Re-energising Membership Growth in Indonesia.

A new batch of NSO coordinators for Messengers of Peace were appointed at each NSO. Their role is to coordinate within the NSO, follow-up on the implementation of projects at their NSO, and liaise with the Asia-Pacific Region. An online induction took place in July. A group of volunteers with specific experience and knowledge of the implementation of the Messengers of Peace programme were appointed for a three-year-period to assist NSOs and the Region in promoting Messengers of Peace at the grassroots level.

The newly-appointed Messengers of Peace Regional Decision Committee received virtual onboarding to clarify various roles and responsibilities, working methods, grant management platform, and future activities.

During the next six months, field visits will be conducted to Bangladesh, India, Nepal, Philippines, and Scouts of China. There will also be visits to some Ticket to Life projects. The Region also plans to publish a coffee table book that celebrates 10 years of Messengers of Peace.

Eurasia

The Region worked closely with the NSO of Ukraine to implement humanitarian initiatives with funding support from the Scout Donation Platform and UNICEF within the UNICEF UAct project for Eurasia. The Region also worked closely with the NSO of Moldova to implement UAct and provide humanitarian support to Ukrainian refugees. It supported the implementation of funded projects delayed by the COVID-19 pandemic that have since ended. Another key accomplishment was the timely and effective implementation of Regional funded projects with accurate reporting.

In the next six months, the Region will focus on addressing implementation delays for funded projects, especially for NSOs in the areas of Youth Programmes and Adults in Scouting. The Region will work with the NSO of Moldova to address challenges in implementing a Messengers of

Peace grant to strengthen and grow Scouting at the grassroots level. Further, the Region will strengthen its actions in Kyrgyzstan and Uzbekistan — where there are potential Member Organizations — and collaborate with interested NSOs to offer seed funding and knowledge sharing for the launch of field officers. Regarding internal capacity, the Region will focus on strengthening staff capacities at NSOs in the European and Central Asian region to ensure a smooth transition and revision of the regional structures.

Europe

The Region accessed external funding opportunities to cover currently assessed needs. It also supported Messengers of Peace projects in the Region and among implementing NSOs. A key achievement were improvements to the grant monitoring system.

In the next six months, the Region will focus on supporting a large number of grants running simultaneously that requires enhanced capacities. The Region will also work to improve project monitoring and reporting systems, assess and monitor funding opportunities as part of the strategic plan, and support a consultant for the EU-Global opportunities to develop and finalise the assessment for global grants.

Interamerica

In the last six months, funded Messengers of Peace projects were implemented in Argentina, Chile, the Dominican Republic, Panama and at the Regional level. The Region was an integral part of promoting Messengers of Peace Heroes 2022 with 79 local candidates. During the period, the region ensured 100% implementation of the Fluxx platform for applications and reporting of projects.

Over the next reporting period, the Region will support the onboarding process of the Messengers of Peace Regional Decision Committee Members, who were nominated by the Interamerica Regional Committee, and will progress the closure of the Re-energising Fund. The Region will also aim to conduct two field visits to support Messengers of Peace projects and participate in the selection for Messengers of Peace Heroes for 2022.



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WORLD EVENTS

JOTA-JOTI 2022

The 65th edition of JOTA-JOTI is set to take place in October 2022 aimed at bringing together millions of Scouts and non-Scouts across the globe for a weekend of fun and educational activities. Planning is well underway with meetings with the National JOTA-JOTI Coordinators having taken place in May and September, a programme menu launched in July, and registration for this year's event opened in August.

25th World Scout Jamboree 2023, Korea

Support to the Host is ongoing, namely in the areas of programme review and communications, and logistical preparations for the event. Registration, transportation, site preparations, and the implementation of the Solidarity programme have been the focus. A WOSM team workshop was held with the team in Korea in June and the WOSM team supported the delivery of the first in person Heads of Contingent meeting in August. In the coming months the support to the Host of the event turns to logistical preparations for the event.

Regional Conferences 2022

Support was extended to all Regions as they planned and delivered their Regional Conferences. Support to the Europe and Africa Conferences in terms of event management, production and e-voting has been successfully delivered. Regular support is being provided to the Arab and Interamerica regions as they continue to plan their Conferences.



WORLD EVENTS

43rd World Scout Conference 2024, Egypt

The Host Organization Agreement (HOA) for the 43rd World Scout Conference will be signed as part of this WSC meeting in Cairo. Following the signing of the HOA, a workshop with the Hosts will take place to map out key deliverables and timelines. Key elements around virtual participation and the shape of the programme of the new event will help to inform logistical preparations.

16th World Scout Moot 2025, Portugal

The HOA for the 17th World Scout Moot was signed as part of CNE's national Jamboree in August 20.

World Events Liaisons Forum

The newly formed World Events Liaisons Forum meets on a quarterly basis and contribute to the World Events Work Stream with a focus on event delivery.

4th World Scout Education Congress 2023

Following the open call for Hosts, submissions were received from 5 countries. The World Events Workstream evaluated the submissions of interest to host based the criteria outlined in the open call, the detailed proposals submitted, and the technical assessments conducted to soon select the Host of the 4th World Scout Education Congress set to take place in December 2023. Building on the planning and delivery of recent World Events, an oversight group and planning structure consisting of volunteers and staff will be put in place in consultation with the World Events & Educational Methods Workstreams to plan and deliver the event alongside the Host.

World Events Triennial Plan projects

The first project of the Triennial Plan in the World Events Workstream, the Evolution of the World Scout Conference has wrapped up. The volunteer team completed the desk research, looking at the findings of the Task Force on the Evolution of the World Scout Conference's final report and survey analysis from previous World Scout Conferences and World Scout Youth Forums, as well as conducting stakeholder review and gathering feedback and inputs on the concept in preparation for submission to the World Scout Committee.



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CORPORATE SERVICES

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CORPORATE SERVICES

At the World Level



During the past period the World Scout Committee approved the WSB's operating budget for 2022-2023. With assistance from Regional Support Centres, the Corporate Services Team achieved 82% of its WOSM collection target and have now streamlined the Swiss GAAP accounting policy across the Bureau with additional training for the Finance Thematic Team planned in the next period. The Corporate Services Team also provided logistical support to the World Scout Committee members attending Regional Conferences and the World Scout Committee meeting in September 2022. Finally, the team worked with the Educational

Methods group to develop and adopt an environmental sustainability policy as part of ongoing commitment to becoming a more eco-conscious organization.

In the next six months, the team will implement a new, updated staff handbook and will continue to strengthen our collaboration with the Malaysian Government with the renewal of our host agreement. The team will work on enhancing the timely dispatch of the WOSM annual registration fee invoices to Member Organizations, and close out the end of the financial year and commence with an audit by KPMG across all Support Centres.

At the Regional Level



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All Regions developed in the past period their budget proposal for the 2022-2023 financial year, in line with Bureau's financial best practices, the WSB's Master Operating Plan and ensuring alignment with the World Triennial Plan 2022-2024 as well as through the Bureau's Thematic Teams. Specific highlights include:

- In Africa, developing a dedicated risk register for the Africa Scout Conference and finalising an external audit of the Africa Scout Foundation.
- In Arab, following tax regulation changes in Egypt, the Arab Scout Region successfully negotiated and settled the tax principle amount retrospective from 2013 with the country's Inland Revenue. Negotiations on the tax penalty remain pending and are anticipated to be resolved and paid by February 2023.
- In Asia-Pacific, the APR Foundation recruited 34 new members, bringing the total to 1,051 corporate and individual members. The fund balance stood at \$2.87 million USD, through which the Region provided support to NSOs through project grants, financial support to Regional Youth Representatives, and grants for field activities.
- In Eurasia, measures to support staff well-being were put in place, particularly considering ongoing geopolitical conflict in the Region. The Region had effective use of financial resources with budgetary savings made despite increased travel costs, enhanced risk mitigation measures, and other expenses.
- In Europe, through the WOSM-UNICEF partnership, a Regional project team was recruited for UAct, the trips module was rolled out on Zoho Expense, and the audited consolidated accounts were finalised. The partnership with UNICEF increased the financial management responsibility for restricted funds.
- In Interamerica, the Region agreed on financial support for the Regional Youth Forum and Regional Conference with the Regional Foundation. Another important milestone was a new medical insurance scheme for staff in the Region.

The past period also saw the re-emergence of staff get-togethers and in-person team-building activities, as well as strengthening the learnings of the pandemic in terms of flexible working, well-being and hybrid collaboration methods.

CORPORATE SERVICES

At the Regional Level



Throughout all WSB Support Centres a clear focus is put on the “Future of Work”, which envisions the One World Scout Bureau “to be an **innovative** and **flexible** global organization driven by **values** that offers our people an opportunity to do **rewarding and fulfilling** work. Our workplace is people-centered, **diverse and inclusive**, offering a supportive **learning environment** to develop and grow professionally”. A total of 16 “Future of Work” projects have been designed that aim to contribute to this vision and which are being implemented by staff from different offices. Projects are being rolled out in three phases with an aim to deliver on the new “Future of Work” in early 2023.

FUTURE LEADERS PROJECT EMPOWERS TUNISIANS THROUGH SOCIAL ENTREPRENEURSHIP.

Scouts group leaders attending a forum in Gafsa, Tunisia, learnt about the Future Leaders Project and how it enables young people to play a leading and constructive role in society as active global citizens. The event also focused on social entrepreneurship and understanding how Volunteer Organisational Developers provide voluntary assistance to Scout Leaders to reactivate their Scout groups across the country. Among the participants was Scout Leader and primary school teacher Meriam Mechiri, who used her new knowledge to establish a Scout library at her school, raise funds to support her local community, and grow her Scout group’s membership.



WSB FUNDING REPORT



The financial year of the WSB is from 1 October to 30 September. In order to correspond with the overall reporting framework, the numbers below reflect the period Q3 FY2021-22 (i.e. Apr 2022 to Jun 2022) and the period for the month of July 2022.

GROWTH

WSB Funding Report

	Q3 FY2021-22		July 2022	
	Budget	Actual	Budget	Actual
	USD	USD	USD	USD
Funds Received from:				
Registration Fees from NSOs	678,598	150,390	420,735	131,191
Grants from World Scout Foundation	700,000	0	0	700,000
Others	0	11,883	40,000	11,204
	1,378,598	162,273	460,735	842,395
Fund Allocated to:				
Africa Support Centre	177,961	177,961	60,895	60,895
Arab Support Centre	125,030	125,031	41,677	41,677
Asia-Pacific Support Centre	155,704	155,704	54,818	54,818
Eurasia Support Centre	76,200	76,200	25,400	25,400
Europe Support Centre				
Interamerica Support Centre	124,612	124,613	40,676	40,676
Global Support Centres	1,004,119	1,057,328	326,512	409,181
	1,663,626	1,716,837	549,978	632,647
Operating Surplus/(Deficit)	(285,028)	(1,554,564)	(89,243)	209,748



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