



INCLUSION IN SCOUTING

Inclusion implies valuing the diversity of individuals, giving equal access and opportunities to all and having each person involved and participating in activities to the greatest extent possible.

The Scout Movement aims to be inclusive. For young people, it is achieved through the Youth Programme, which is available to all so that each young person can participate and develop competences to play an active role in their communities. For adults in Scouting, it is reflected through the recruitment, training, support and retention.



Scouting must aspire to design, plan, deliver and review programmes, adult management systems and organisational structures to ensure they are inclusive and accessible to everyone. Our challenge is to develop and improve our programme and delivery approaches so that they are inclusive by design and not just by adaptation. We want to make Scouting more meaningful and relevant by embracing everyone.



Our movement has grown internationally because of our ability to recognise and nurture diversity and be inclusive of every young person and adult who supports Scouting throughout the world. It is important that all members can recognise barriers that may delay inclusion and be active in addressing these. Inclusion uses the potential of diversity to achieve greater creativity and innovation within our membership and the movement.

One of the principles of the Youth Programme is to “be open to all”. The Youth Programme should meet the needs of all young people and must be designed with the necessary flexibility to adapt to each society’s culture, society, economy, race, religious diversity and gender. It should also include people with disabilities.

World Youth Programme Policy, 2015

A special effort must be made to improve the diversity of adult leadership with a strong emphasis on reaching out (to offer Scouting to all segments of the society) in line with WOSM’s priorities.

World Adults in Scouting Policy, 2011



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